

**PROSPECTIVE ANALYSIS**

**BOARD OF SOCIAL WORK EXAMINERS**

IDAPA 24.14.01

**RULE 351 (WILL BE 100 SERIES)**

(New rule changes from 20 hours every year to 30 hours every 2 years. 2 hours of ethics required. No other substantive changes)

**Legal Authority:** This is discretionary authority of the Board. Under Idaho Code § 54-3204(4) the Board has the power “to prescribe by rule the minimum amount and kind of continuing education to be required of each social worker seeking to renew a license in the state of Idaho;”

**Federal Law Comparison (where applicable)**

Summary of Law (include direct link)	How is the proposed Idaho rule more stringent? (if applicable)

**State Law Comparison**

State	Summary of Law (include direct link)	How is the proposed Idaho rule more stringent? (if applicable)
<b>Alaska</b>	45 hours every 2 years. No self-study. Minimums: 6 contact hours of substance abuse education, 6 contact hours of cross-cultural education relating to Alaska Natives, 3 contact hours in professional ethics, and 3 contact hours in teletherapy practice.  <a href="http://www.commerce.alaska.gov/web/Portals/5/pub/SocialWorkStatutes.pdf">www.commerce.alaska.gov/web/Portals/5/pub/SocialWorkStatutes.pdf</a>	N/A
<b>Montana</b>	20 hours every year. 10 hour maximum for self-study. 2 hour minimum for suicide prevention. <a href="https://rules.mt.gov/gateway/RuleNo.asp?RN=24%2E219%2E435">https://rules.mt.gov/gateway/RuleNo.asp?RN=24%2E219%2E435</a>	N/A

<b>Nevada</b>	30 hours every 2 years for associate social work. 36 hours every 2 years for clinical social work. Minimums: 4 hours of ethics, 2 hours of suicide prevention, (associate) 10 field hours, (clinical) 12 field hours.  <a href="https://www.leg.state.nv.us/NAC/NAC-641B.html#NAC641BSec187">https://www.leg.state.nv.us/NAC/NAC-641B.html#NAC641BSec187</a>	N/A
<b>Oregon</b>	Baccalaureate: 20 hours every 2 years, including 3 hours of ethics and 3 hours of cultural competence  Master's: 30 hours every 2 years, including 4 hours of ethics and 4 hours in cultural competence  Clinical: 40 hours every 2 years, including 6 hours of ethics and 6 hours in cultural competence  10 hours of self study maximum.  <a href="https://secure.sos.state.or.us/oard/displayDivisionRules.action?selectedDivision=4123">https://secure.sos.state.or.us/oard/displayDivisionRules.action?selectedDivision=4123</a>	Idaho is less restrictive for Clinical and Master's Social Workers, but more restrictive for Baccalaureate Social Workers, as it makes no distinction.
<b>South Dakota</b>	30 hours every 2 years. No more than 10 hours of self-study.  <a href="https://sdlegislature.gov/Rules/Administrative/10877">https://sdlegislature.gov/Rules/Administrative/10877</a>	N/A
<b>Utah</b>	40 hours every 2 years (or 20 for "SSW or CSW"). 6 hours of ethics, law, or technology, 2 hours of suicide prevention. 10 hours of self study (or 5 for "SSW" or "CSW").  <a href="chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://rules.utah.gov/wp-content/uploads/r156-60.pdf">chrome-extension://efaidnbmnnnibpcajpcglclefindmkaj/https://rules.utah.gov/wp-content/uploads/r156-60.pdf</a>	N/A
<b>Washington</b>	36 hours every 2 years. Minimums: 6 hours of ethics, 2 hours of suicide prevention  <a href="https://app.leg.wa.gov/wac/default.aspx?cite=246-809-630">https://app.leg.wa.gov/wac/default.aspx?cite=246-809-630</a> <a href="https://app.leg.wa.gov/wac/default.aspx?cite=246-809">https://app.leg.wa.gov/wac/default.aspx?cite=246-809</a>	N/A
<b>Wyoming</b>	45 hours every 2 years. Minimums: 3 hours of Ethics, 3 hours of suicide intervention.  <a href="https://rules.wyo.gov/Search.aspx?Agency=078&amp;Program=0001">https://rules.wyo.gov/Search.aspx?Agency=078&amp;Program=0001</a>	N/A

**RULE 210 (WILL BE 200 SERIES)**

(New rule removes “Pursuing Licensure as Independent Practitioners” rules. Other than that 100 hours of face-to-face training with supervisor, at least 50 hours of which must be a 1:2 supervisor:trainee ratio, with no more than 50 hours at a 1:6 ratio. Clinical Social Workers must have 3000 hours of supervised social work experience: 1750 of client contact 1250 of assessment.)

**Legal Authority:** The authority to create supervisor:supervisee ratios does not exist in the practice act.

**Federal Law Comparison (where applicable)**

Summary of Law (include direct link)	How is the proposed Idaho rule more stringent? (if applicable)

**State Law Comparison**

State	Summary of Law (include direct link)	How is the proposed Idaho rule more stringent? (if applicable)
<b>Alaska</b>	100 hours of face-to-face training with supervisor, at least 50 hours of direct supervision, with no more than 50 hours of group supervision. 2 years of full-time employment or 3000 hours of part time employment in not less than 2 years.  <a href="https://www.commerce.alaska.gov/web/Portals/5/pub/SocialWorkStatutes.pdf">https://www.commerce.alaska.gov/web/Portals/5/pub/SocialWorkStatutes.pdf</a>	Idaho defines direct supervision and group supervision. Idaho also splits up the 3000 hours between client contact and case assessment
<b>Montana</b>	100 hours of face-to-face training with supervisor, at least 50 hours of direct supervision (including 10 observation of service), with no more than 50 hours of group supervision 200 total hours of work experience in 18 months. Of those 2000 hours 25 must be with client populations.  <a href="https://rules.mt.gov/gateway/RuleNo.asp?RN=24%2E219%2E504">https://rules.mt.gov/gateway/RuleNo.asp?RN=24%2E219%2E504</a>	(MT) 2000 hours /18 months = 111.11 hours per month (ID) 3000 hours/24 months = 125 hours per month
<b>Nevada</b>	3000 hours in no less than 2 years but no more than 3. At least 2000 hours in the area of psychotherapeutic methods. At least 1000 hours supervised by licensed clinical social worker (remaining hours may include psychologists or psychiatrists.)	Does not expressly delineate face-to-face requirements.

	<a href="https://www.leg.state.nv.us/NAC/NAC-641B.html#NAC641BSec187">https://www.leg.state.nv.us/NAC/NAC-641B.html#NAC641BSec187</a>	
<b>Oregon</b>	100 hours of face-to-face training with supervisor, at least 50 hours of direct supervision, with no more than 50 hours of group supervision. 3,500 practice hours with at least 2,000 hours of direct client contact  <a href="https://secure.sos.state.or.us/oard/viewSingleRule.action?ruleVrsnRsn=292855">https://secure.sos.state.or.us/oard/viewSingleRule.action?ruleVrsnRsn=292855</a> <a href="https://secure.sos.state.or.us/oard/viewSingleRule.action?ruleVrsnRsn=225734">https://secure.sos.state.or.us/oard/viewSingleRule.action?ruleVrsnRsn=225734</a>	N/A
<b>South Dakota</b>	30 hours per week with 4 hours of supervision time for two years, or 18-29 hours per week with 2 hours of supervision time for 4 years.  <a href="https://sdlegislature.gov/Rules/Administrative/10889">https://sdlegislature.gov/Rules/Administrative/10889</a>	Does not give express guidelines for supervision ratios, though all are subject to board approval.
<b>Utah</b>	3000 hours with a minimum of 1,000 hours of supervised training. 100 hours under direct supervision  <a href="https://adminrules.utah.gov/public/rule/R156-60a/Current%20Rules?">https://adminrules.utah.gov/public/rule/R156-60a/Current%20Rules?</a>	Does not give express guidelines for supervision ratios.
<b>Washington</b>	3,200 hours with 800 hours direct client contact. 90 hours of supervised training with 50 with a social worker either one-on-one or group and 40 with any mental health practitioner, must be one-on-one.  <a href="https://app.leg.wa.gov/wac/default.aspx?cite=246-809-330">https://app.leg.wa.gov/wac/default.aspx?cite=246-809-330</a>	10 fewer hours of supervised training and 950 fewer hours of client contact. More total hours required, however.
<b>Wyoming</b>	3000 hours with 1200 direct client contact. 100 hours of supervision  <a href="https://rules.wyo.gov/Search.aspx?Agency=078&amp;Program=0001">https://rules.wyo.gov/Search.aspx?Agency=078&amp;Program=0001</a>	550 fewer hours of direct client contact.

**RULE 211 (REMOVED)**

(New rule removes supervisor registration altogether)

**Legal Authority:** The authority to register supervisors does not exist in the practice act

**Federal Law Comparison (where applicable)**

Summary of Law (include direct link)	How is the proposed Idaho rule more stringent? (if applicable)

**State Law Comparison**

State	Summary of Law (include direct link)	How is the proposed Idaho rule more stringent? (if applicable)
<b>Alaska</b>	Alaska does not register or define supervisors.  <a href="https://www.commerce.alaska.gov/web/Portals/5/pub/SocialWorkStatutes.pdf">https://www.commerce.alaska.gov/web/Portals/5/pub/SocialWorkStatutes.pdf</a>	N/A
<b>Montana</b>	Montana does not register supervisors but established classes and experience required for supervision to count.  <a href="https://rules.mt.gov/gateway/ruleno.asp?RN=24.219.421">https://rules.mt.gov/gateway/ruleno.asp?RN=24.219.421</a>	N/A
<b>Nevada</b>	Nevada requires Board approval for supervisors, and defines 3 years of experience and complete board approved training.  <a href="https://www.leg.state.nv.us/NAC/NAC-641B.html#NAC641BSec187">https://www.leg.state.nv.us/NAC/NAC-641B.html#NAC641BSec187</a>	N/A
<b>Oregon</b>	“A plan supervisor approved under Section 3 of this rule must pass the examination on BLSW Oregon rules and statutes described in OAR 877-020-0008(4) and (5), and must have completed at least fifteen (15) hours of initial continuing education hours described in OAR 877-025-0006(1) through (5) in techniques of supervision prior to	N/A

	<p>commencing the supervision of an associate and must complete at least six (6) hours of continuing education on supervision every five years.”</p> <p><a href="https://secure.sos.state.or.us/oard/displayDivisionRules.action?selectedDivision=4121">https://secure.sos.state.or.us/oard/displayDivisionRules.action?selectedDivision=4121</a></p>	
<b>South Dakota</b>	<p>South Dakota does not register or specify experience or education of supervisors.</p> <p><a href="https://sdlegislature.gov/Rules/Administrative/20:59:05:03">https://sdlegislature.gov/Rules/Administrative/20:59:05:03</a></p>	N/A
<b>Utah</b>	<p>Utah does not register supervisors, but requires 2 years of experience and sets a ratio.</p> <p><a href="https://adminrules.utah.gov/public/rule/R156-60a/Current%20Rules?">https://adminrules.utah.gov/public/rule/R156-60a/Current%20Rules?</a></p>	N/A
<b>Washington</b>	<p>Washington does not register supervisors, but requires 2 years of experience and specific continuing education.</p> <p><a href="https://app.leg.wa.gov/WAC/default.aspx?cite=246-809-334">https://app.leg.wa.gov/WAC/default.aspx?cite=246-809-334</a></p>	N/A
<b>Wyoming</b>	<p>Wyoming appears to require board approval to act as a supervisor as well as 2 years licensure for independent practice, 4 years of post-graduate experience, specific continuing education, and ratios.</p> <p><a href="https://rules.wyo.gov/Search.aspx?Agency=078&amp;Program=0001">https://rules.wyo.gov/Search.aspx?Agency=078&amp;Program=0001</a></p>	N/A

## **RULE 100**

(Supervision requirements and ratios, if any)

**Legal Authority:** The authority to create supervisor:supervisee ratios does not exist in the practice act.

### **Federal Law Comparison (where applicable)**

<b>Summary of Law (include direct link)</b>	<b>How is the proposed Idaho rule more stringent? (if applicable)</b>

### **State Law Comparison**

<b>State</b>	<b>Summary of Law (include direct link)</b>	<b>How is the proposed Idaho rule more stringent? (if applicable)</b>
<b>Alaska</b>	Alaska requires 100 hours of direct clinical supervision, with no more than 50 hours in group supervision. (Alaska also requires 3000 hours of “employment” in postgraduate clinical work). No supervision ratios.  <a href="https://www.commerce.alaska.gov/web/Portals/5/pub/SocialWorkStatutes.pdf">https://www.commerce.alaska.gov/web/Portals/5/pub/SocialWorkStatutes.pdf</a>	N/A
<b>Montana</b>	Montana requires 100 hours of direct clinical supervision, of which half must be face-to-face. 10 must be direct observation of service delivery. No supervision ratios.  <a href="https://rules.mt.gov/gateway/ruleno.asp?RN=24.219.421">https://rules.mt.gov/gateway/ruleno.asp?RN=24.219.421</a>	N/A
<b>Nevada</b>	Nevada requires Board pre-approval for supervision plans. 3000 supervision hours must occur in no less than 2 and no more than 3 years. At least 2,000 hours of the be in the area of psychotherapeutic methods and techniques to families/groups. 32 hours per week, not to exceed 416 hours in each quarter, of postgraduate hours in the use of psychotherapeutic methods. No supervision ratios.	N/A

	<a href="https://www.leg.state.nv.us/NAC/NAC-641B.html#NAC641BSec187">https://www.leg.state.nv.us/NAC/NAC-641B.html#NAC641BSec187</a>	
<b>Oregon</b>	<p>Oregon requires Board pre-approval for supervision plans. 100 hours in less than 5 years but more than 2 must include 50 hours of individual supervision. 50 hours may occur in a group. No supervision ratios.</p> <p><a href="https://secure.sos.state.or.us/oard/displayDivisionRules.action?selectedDivision=4121">https://secure.sos.state.or.us/oard/displayDivisionRules.action?selectedDivision=4121</a></p>	N/A
<b>South Dakota</b>	<p>South Dakota requires CSW-PIP candidates to work at least 30 hours per week. The reports shall document that the supervisor has provided a minimum of four hours of individual supervision per month. (Part time options also available)</p> <p><a href="https://sdlegislature.gov/Rules/Administrative/20:59:05:03">https://sdlegislature.gov/Rules/Administrative/20:59:05:03</a></p>	N/A
<b>Utah</b>	<p>Utah requires 3,000 hours of clinical social work training and minimum 1,000 hours of supervised training with 100 hours under direct supervision. 1:6 supervisor to supervisee ratio.</p> <p><a href="https://adminrules.utah.gov/public/rule/R156-60a/Current%20Rules?">https://adminrules.utah.gov/public/rule/R156-60a/Current%20Rules?</a></p>	N/A
<b>Washington</b>	<p>Washington requires 90 hours of direct supervision, of which 50 must be by a Social Worker. No supervision ratios.</p> <p><a href="https://app.leg.wa.gov/WAC/default.aspx?cite=246-809-334">https://app.leg.wa.gov/WAC/default.aspx?cite=246-809-334</a></p>	N/A
<b>Wyoming</b>	<p>Wyoming requires 100 hours of clinical supervision. Maximum of 2 supervisees for the face-to-face requirement, maximum of 5 supervisees at any time.</p> <p><a href="https://rules.wyo.gov/Search.aspx?Agency=078&amp;Program=0001">https://rules.wyo.gov/Search.aspx?Agency=078&amp;Program=0001</a></p>	N/A