



The Wellbeing First Champion Badge serves as a visual recognition for health workers.

When health workers are deciding in which state or organization to work, the Badge serves as a standardized form of communication that a location will not require health workers to answer intrusive mental health questions.

**Idaho has removed their mental/physical health application questions and opted for an Attestation that reads –**

As a healthcare professional, I commit to monitoring my personal health and well-being and, if I ever need treatment or counseling to support my health, I will attend to those needs by obtaining that treatment or counseling.