



State of Idaho
Division Of Occupational and Professional Licenses
Idaho Board of Nursing
EDUCATION POLICIES

FACULTY QUALIFICATIONS

Policy Number HP-BON-Education 1

Adoption Date: 04/10/2024

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Purpose:

To define qualifications for faculty and preceptors teaching in nursing programs.

Policy:

A. Faculty shall meet educational and experiential qualifications for their assigned teaching roles and responsibilities. Nursing programs require faculty to maintain their expertise through diverse channels, including evaluation, sustained engagement in nursing, active practice, or other pertinent avenues. Regular evaluations of nursing program faculty are a standard practice.

Faculty teaching courses specific to nursing shall have:

1. A current, unencumbered license to practice as a registered nurse in Idaho.
2. A degree in nursing at or above the level for which the student is preparing; preferably, at minimum, a baccalaureate degree in nursing.
 - a. **Advanced Practice Nursing Programs.** Faculty who have primary responsibility for courses in a specific advanced practice registered nurse role and/or population must have an Idaho advanced practice registered nurse license and pertinent national certification.
 - b. Faculty who do not have a graduate degree have significant clinical experience and are enrolled in a graduate program or are otherwise qualified in the area(s) in which they teach.

B. Clinical Instructors can be faculty who do not have primary responsibility in developing and evaluating the curriculum, shall have obtained the preparation appropriate for the content that they are responsible for teaching.

C. Clinical Preceptors in all nursing programs shall be academically qualified, experientially qualified and licensed at or above the level for which the student is preparing. Their functions and responsibilities will be clearly defined by the nursing program.

D. The Administrator shall hold a graduate degree with a major in nursing with additional education and experience necessary to direct the nursing program(s).

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- E. There shall be faculty and preceptors sufficient in number to accomplish the mission, goals, and expected program outcomes.
- F. Non-nurse licensed health care professionals will be held to similar requirements as faculty, applicable to their professional field.
- G. Faculty must also adhere to the stipulations set forth as specified by their national accrediting body.