



State of Idaho

Division of Occupational and Professional Licenses Idaho Barber and Cosmetology Services Licensing Board

BRAD LITTLE
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Board Meeting Minutes of 09/28/2026

Board Members Present: Debra J. Thompson, Chair
Thomas Grimsman
Mandie Abel
Ryan Evans
Lindy High

Division Staff Present: Allegra Earl, Executive Officer
Greg Loos, General Counsel
John Price, Investigations Bureau Chief
Tabitha Edwards, Executive Officer
Jennifer Strout, Inspections Supervisor
Benjamin Harris, Licensing Supervisor
Dyan Durham, Board Support Specialist

Board Members Absent: Wendy Rucker

Others Present: Eric Nelson, Board Prosecutor
Kate Agres, Paralegal

The meeting was called to order at 9:02 AM by Ms. Thompson.

Approval of Minutes

A motion was made and seconded to approve the 06/15/2026 minutes. The motion carried unanimously.

DIVISION BUSINESS

State Travel Policy Update: Ms. Earl informed the Board of the changes made to the State travel policy, which included stricter deadlines and gratuity for public transportation.

Board Training – Public Member Training: Mr. Loos provided training on the importance of having a public member serve on the Board.

Board Training – Universal Discipline: Mr. Loos provided an overview of House Bill 703 and Idaho Code Section 67-2616, which created a universal discipline framework for DOPL-administered boards, effective July 1, 2026.

Financial Report: Ms. Earl presented the Board's financial report for the fourth quarter of Fiscal Year 2026.

BOARD BUSINESS

Board Elections: A motion was made and seconded to re-elect Debra Thompson as Board Chair and to elect Ryan Evans as Vice Chair. The motion carried unanimously.

Delegated Authority: A motion was made and seconded to reaffirm delegated authority items 1 through 13 as presented. The motion carried unanimously.

Licensing Report: Mr. Harris presented the licensing report.

Conference Updates and Reports: Ms. High gave a report on the 2026 NABBA Annual Conference she attended in September. Discussions included detecting fraudulent documents that have been created using AI, discrepancies in state licensure requirements, and the merits of hour-based training versus performance-based training.

Discipline Matrix: A motion was made and seconded to adopt the Discipline Matrix Guideline as presented, starting January 1, 2027. Past discipline that the Board may consider is limited to a five-year lookback and may only include formal disciplinary actions. The motion carried unanimously.

Public Comment: Lance Giles, NCCI lobbyist, discussed the impact of the Big Beautiful Bill on Pell Grant funding for students enrolled in barber and cosmetology schools.

EXECUTIVE SESSION

A motion was made and seconded to enter executive session under Idaho Code Section 74-206(1)(d) to consider records that are exempt from disclosure under the Idaho Public Records Law, Idaho Code Section 74-106(9). The purpose of the executive session was to discuss documents relating to the fitness of a licensee to obtain or retain a license or registration. The vote was: Ms. Thompson, aye; Mr. Grimsman, aye; Ms. Abel, aye; Ms. High, aye; and Mr. Evans, aye. The motion carried unanimously.

Motion to Exit Executive Session: A motion was made and seconded to exit executive session. The motion carried unanimously. No decisions were made in executive session.

MOTIONS RESULTING FROM THE EXECUTIVE SESSION

Motions Regarding Discipline:

A motion was made and seconded to close without action case numbers 2060271 and 2027453. The motion carried unanimously.

A motion was made and seconded to close case numbers 2090609, 2140079, 1948901, and 2115462 with an advisory letter. The motion carried unanimously.

A motion was made and seconded to authorize the prosecuting attorney to negotiate a Stipulation and Consent Order with the terms discussed in executive session for case numbers 1969901, 2019090, 2044754, 2066201, 2066296, 2080915, 2098652, 2105552, 2111489, 2116256, 2120954, 2155895, 2099502, and 2140836 and to authorize the Board chair to sign on behalf of the Board. The motion carried unanimously.

Motions Regarding Applications:

A motion was made and seconded to approve application 2129386. The motion carried unanimously.

A motion was made and seconded to direct the Board's attorney to inform the requester in application 2104955 that the criminal conviction disclosed to the Board would not preclude the requester from obtaining licensure in the future. The motion carried unanimously.

A motion was made and seconded to deny applications 2175359, 2110111, 2144765, and 2155028 based on reasons discussed in executive session. The motion carried unanimously.

A motion was made and seconded to table application 2145944 pending receipt of additional information. The motion carried unanimously.

ADJOURNMENT

There being no further business, the meeting was adjourned at 3:40 PM.

The next meeting is on 12/07/2026.