ALL IN Wellbeing First for Healthcare

Wellbeing First

CHAMPION

2026

Licensing and Credentialing

# Certificate

## OF ACHIEVEMENT

This certificate recognizes

Idaho Board of Nursing

as a **Wellbeing First Champion**,
verifying that their applications do not include
intrusive mental health questions — making it safer
for their workforce to seek mental health care.

Melissa Armstrong

Signature

09.11.2026

Date

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COALITION LED BY DR. LORNA BREEN FOUNDATION